

## MANAGEMENT COMMITMENT

### ENVIRONMENTAL PROTECTION

***We make a commitment to act in favour of the environmental protection through:***

- the reduction of greenhouse gas emissions,
- the eco-citizenship of the employees,
- the reduction of diverse sources of pollutions,
- the reduction of natural resources consumption,
- the rationalization of energy use,
- the optimization of products and waste transports,
- the creation and the development of company plans of movement for the employees,
- the integration of the eco-conception on the whole products life cycle.

### SOCIAL EQUITY

***We make a commitment to act:***

- by facilitating the co-workers well-being,
- by protecting their health and by guaranteeing their safety,
- by facilitating their integration and their implication in the company,
- by developing their skills and by favorizing their employability.

### ECONOMICAL EFFICIENCY

***The sustainable development is translated by a new creative growth allowing an effective and long-lasting global approach, through:***

- an anticipative management,
- a differentiation on markets as factor of competitiveness,
- an increase of the innovation,
- the corporate social responsibility,
- the industrial and commercial eco-performance,
- the interaction with all stakeholders activities.